

PEOSH Public Employees Occupational Safety and Health Program



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**"Protecting New Jersey Public
Employees"**

New Jersey Public Employees Plan Receives Approval

- ◆ New Jersey is the newest state to receive approval from OSHA to administer its own OSH plan for public employees.
- ◆ NJ is only one of three states authorized by OSHA to oversee a plan for public employees.
- ◆ Federal funding has provided for an increase in OSH staff and services.

PEOSH Program

- ◆ ***Enforcement Project:*** Conducts industrial hygiene investigations in response to health complaints in the workplace
- ◆ ***Consultation Project:*** Provides free on-site consultations
- ◆ ***Education and Training Project:*** Provides free educational sessions and information bulletins on occupational health problems

PEOSH Program

Enforcement Project

- ◆ Conduct on-site inspections
- ◆ Issue reports, findings, recommendations and potential citations, and
- ◆ Follow up inspections to assess hazard abatement.

PEOSH Program

Enforcement Project

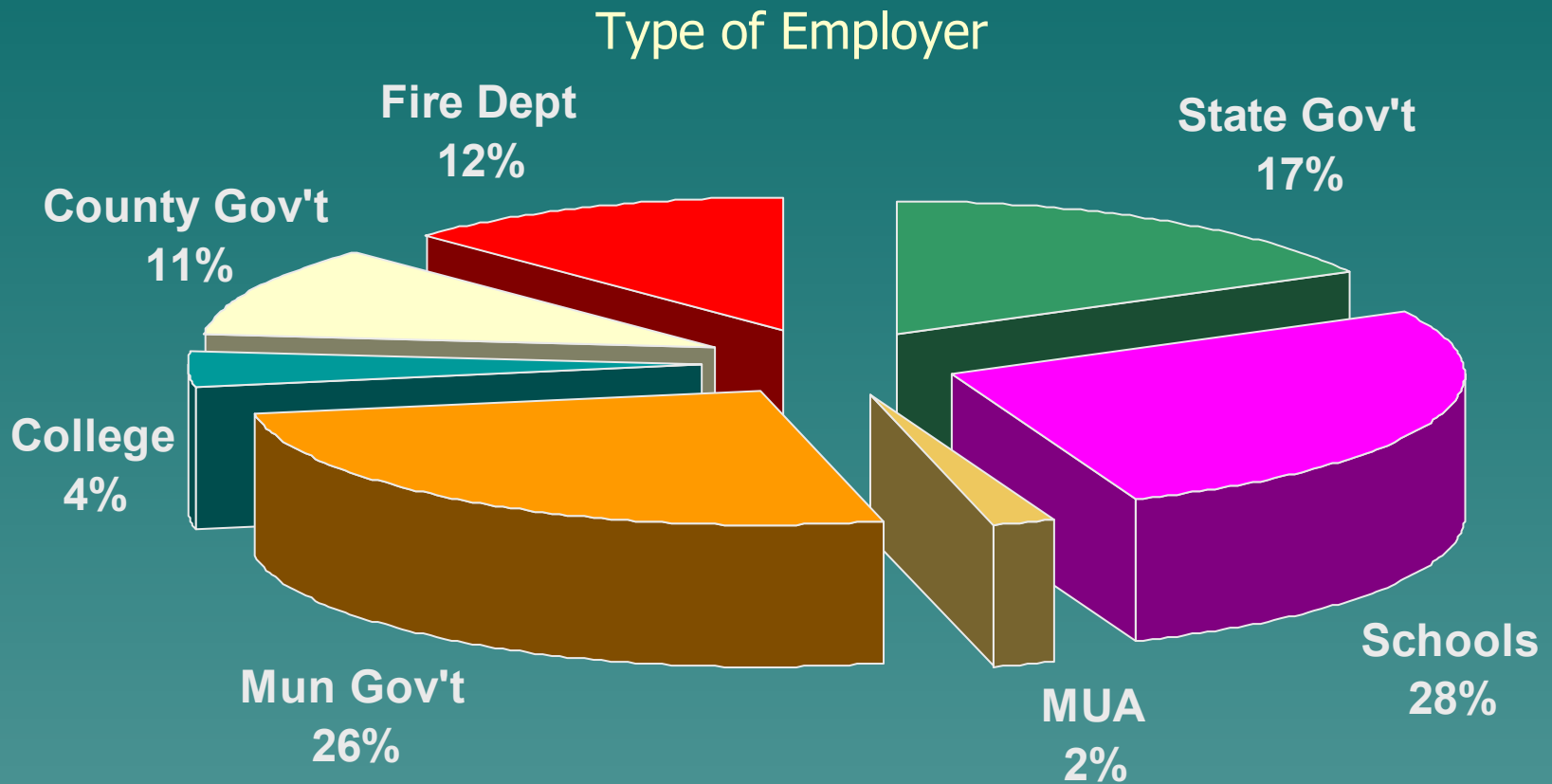
- ◆ **Conducts industrial hygiene investigations in response to:**
 - Employee complaints
 - Referrals
 - Accident/fatalities
 - Programmed Inspections

Enforcement

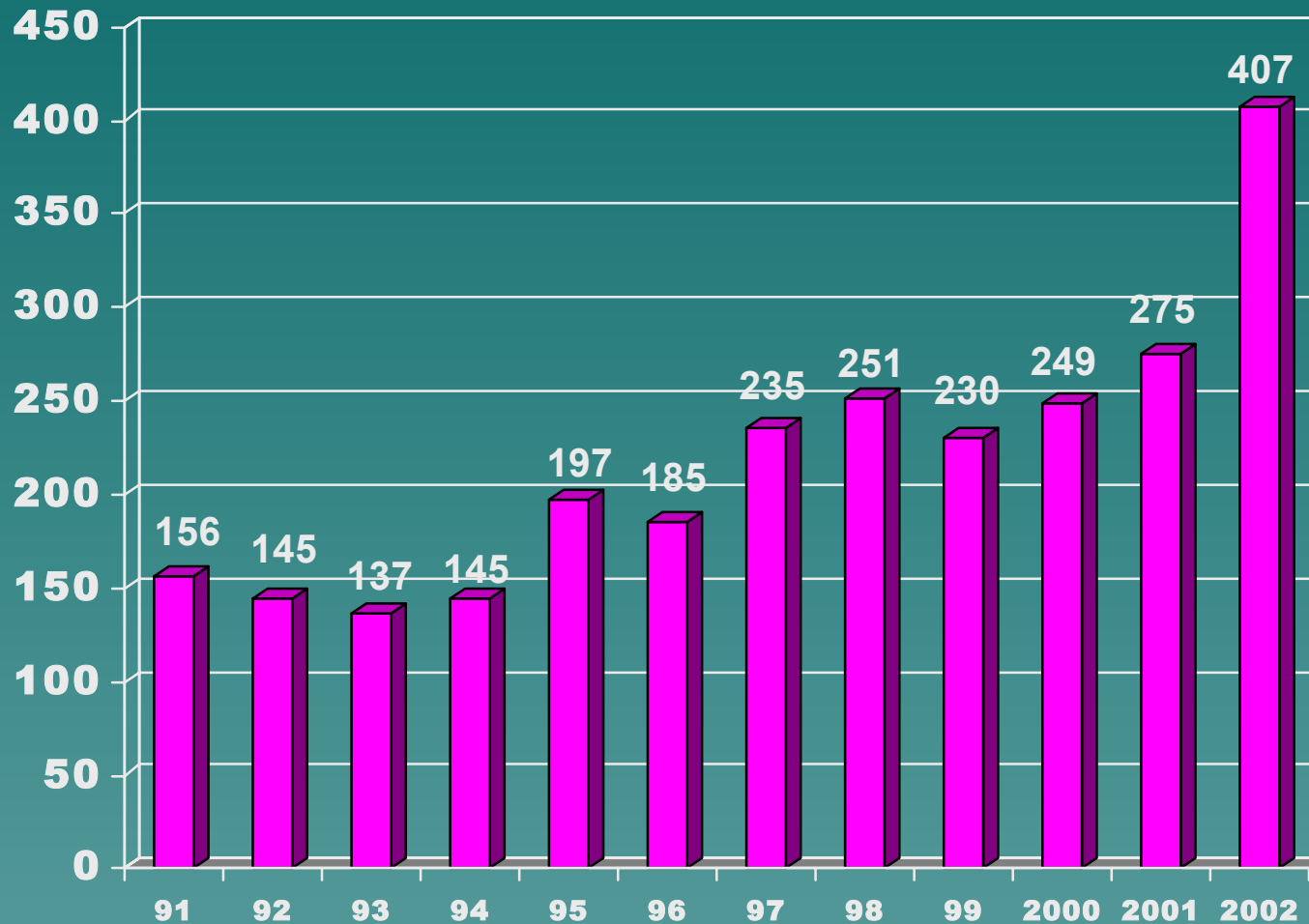


Indoor Air quality Inspection

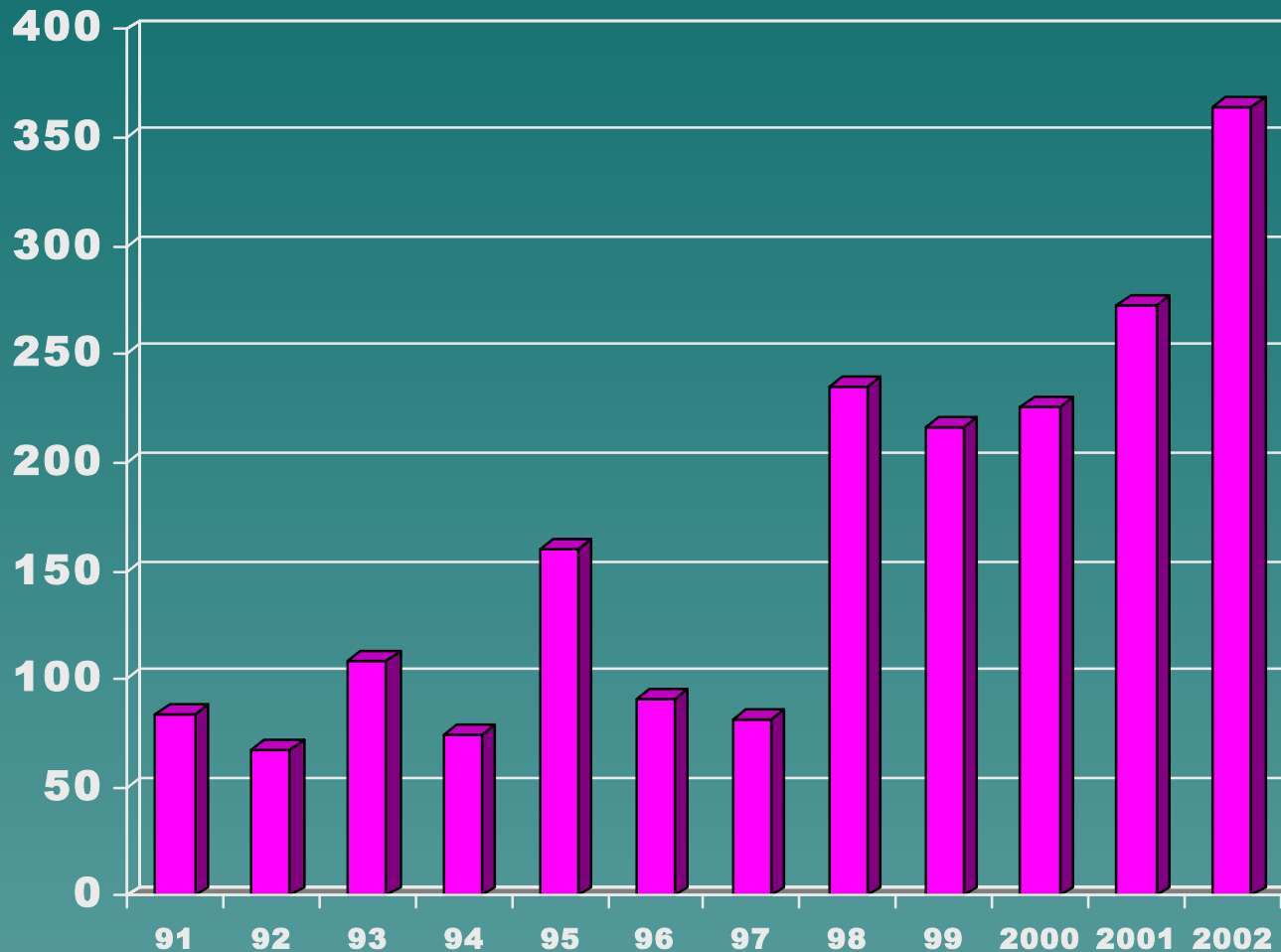
Complaints/Referrals



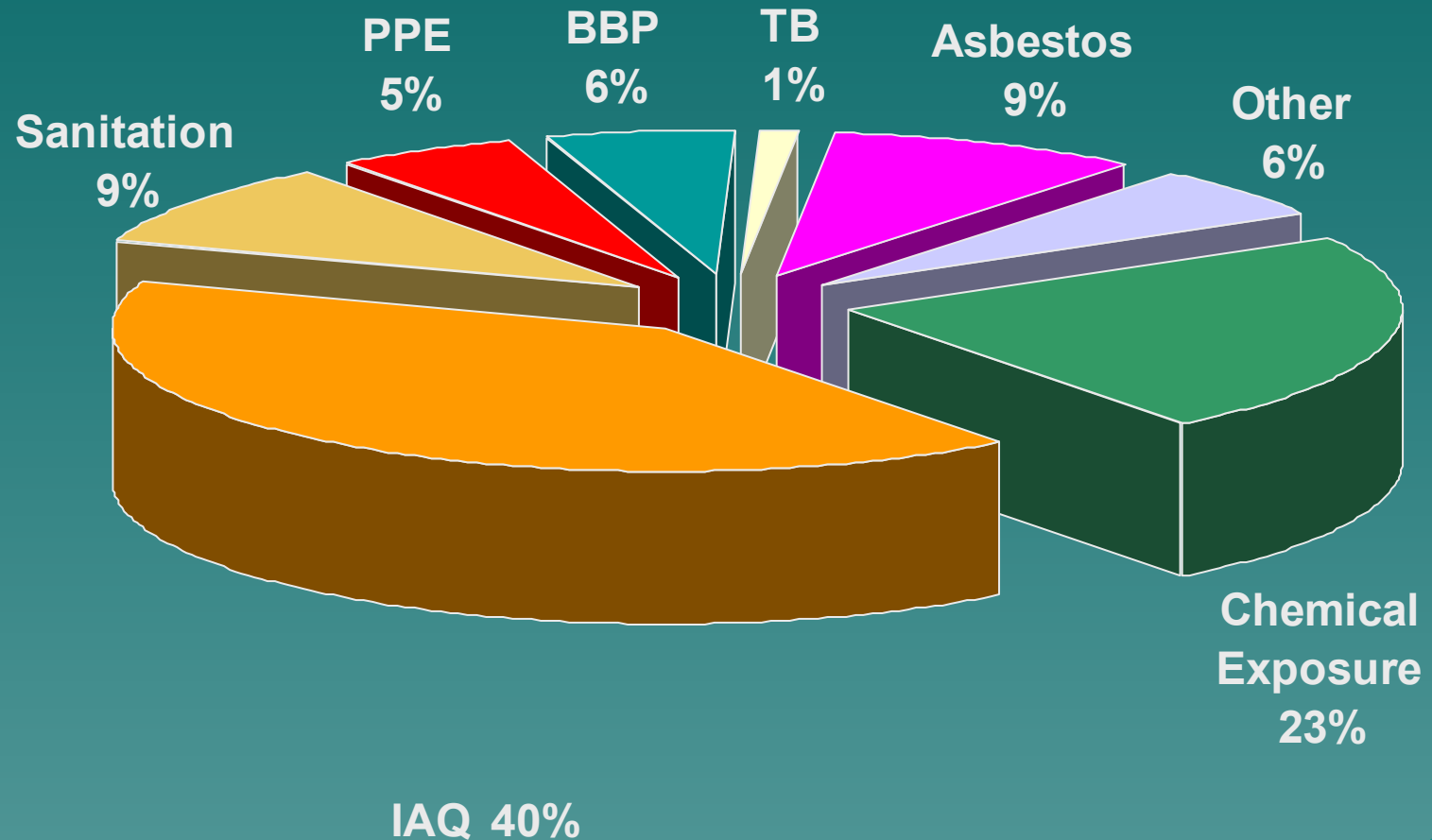
Complaints/Referrals Received



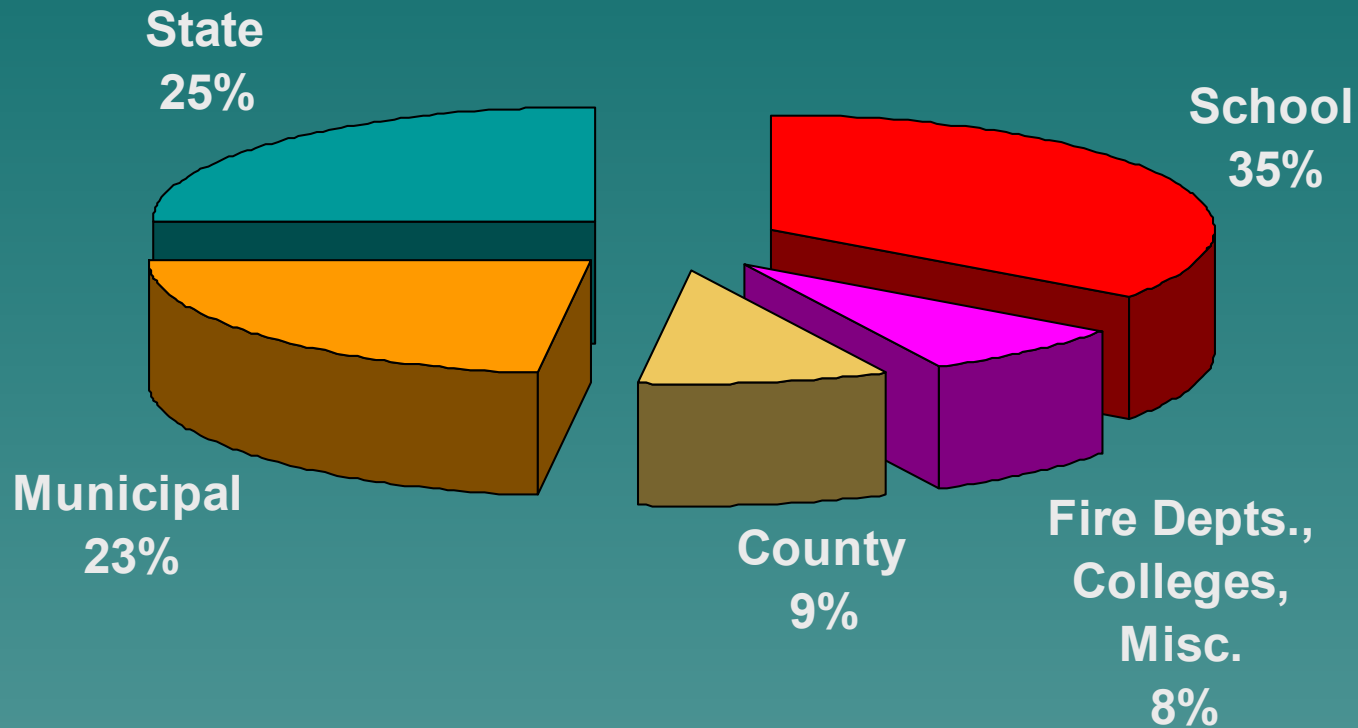
Citations Issued



Types of Complaints/Referrals



Indoor Air Quality Complaints



Enforcement Project

For occupational health hazards (including indoor air quality)

Call the PEOSH Program, NJDHSS at
(609) 984-1863

For occupational safety hazards

Call the Division of Public Safety and Occupational Safety and Health, DOL at
(609) 292-7036

PEOSH Program

Consultation Project

- ◆ Help employers provide a safe and healthful work environment
- ◆ Source of information and technical assistance
- ◆ Help public employers evaluate and prevent hazardous workplace conditions and work practices



PEOSH Program

Consultation Project

◆ Benefits

- Free
- No Penalty
- Confidential
- Full Service Consultation

PEOSH Program

Consultation Project

◆ Benefits

- Increased understanding of workplace hazards and remedies
- Better able to comply with PEOSH Standards
- Improved morale
- Increased productivity

PEOSH Program

Consultation Project

◆ Process

- Request assistance
- Opening conference
- Walkthrough
- Closing conference
- Report

Consultation



**Take advantage of the free
occupational safety and health
consultations.**

PEOSH Program

Education and Training Project

- ◆ **Printed Information –
Information Bulletins, Alerts,
Model Programs**
- ◆ **Guidelines**
- ◆ **Seminars and Presentations**

New Publications

- ◆ PEOSH Training and Publications Catalog 2003
- ◆ PEOSH Brochure
- ◆ Outdoor Work Health Hazards
- ◆ OSHA Revises the Bloodborne Pathogens Standard 29 CFR 1910.1030
- ◆ Bloodborne Pathogens Standard Frequently Asked Questions
- ◆ PEOSH Revised Bloodborne Pathogens Standard 29 CFR 1910.30

New Publications

- ◆ Bloodborne Pathogens Model Exposure Control Plan and Employer Guide

Publications in Production

- ◆ Controlling Safety and Health Hazards in School Renovations
- ◆ Smallpox Information Bulletin
- ◆ PEOSH Adopts the Hazard Communication Standard
- ◆ Cumulative Trauma Disorders in Office Workers (rev)
- ◆ PEOSH News 2003
- ◆ Public Employers Guide and Model Written Program for the Hazard Communication Standard
- ◆ Video Display Terminal Guidelines (rev)

Educational Presentations

- ◆ The PEOSH Program has developed presentations on health hazards which commonly occur in the workplace.
- ◆ PEOSH staff will customize the free training programs to fit your needs.
- ◆ As new standards are adopted, seminars are developed to help you understand and implement requirements.

How to Schedule a Presentation or Consultation

- ◆ For safety consultation and training call

(609) 633-2587

- ◆ For occupational health consultation and training call

(609) 984-1863

Train-the Trainer Respiratory Fit Testing Program

- ◆ Includes three videos on respirators
- ◆ Explanation and overview of the requirements of a respiratory protection program
- ◆ Limitations of respirators
- ◆ Hands on experience fit testing respirators with bitrex

Courses Available

PEOSH Training and Publications Catalog 2003

Hazard Communication Standard Outreach

- ◆ A training module is being developed on the Hazard Communication Standard(HCS)
- ◆ Regional training will be presented in the north, central and south after this standard is adopted by DOL
- ◆ Two publications are being developed: Public Employer's Guide and Model Written Program for the Hazard Communication Standard and PEOSH Adopts the Hazard Communication Standard

Presentations



Hearing Conservation



Personal Protective Equipment



Respiratory Protection



Emergency Response

Presentations



Indoor Air Quality



Sewerage Treatment Plant Health Hazards



Public Works Hazards



Bloodborne Pathogens



Common Hazards found in Public Schools



Custodial Work Hazards

Presentations



Firefighter Health Hazards



Asbestos



Video Display Terminals



**Joint Labor/Management S&H
Committees**



**Occupational Safety and Health
Programs**

Personal Protective Equipment



Respiratory Protection



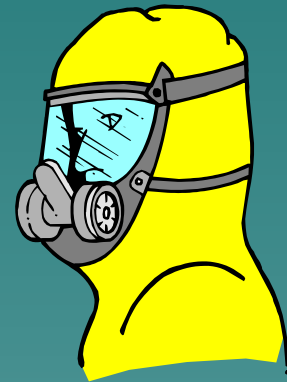
Model Program



Checklists

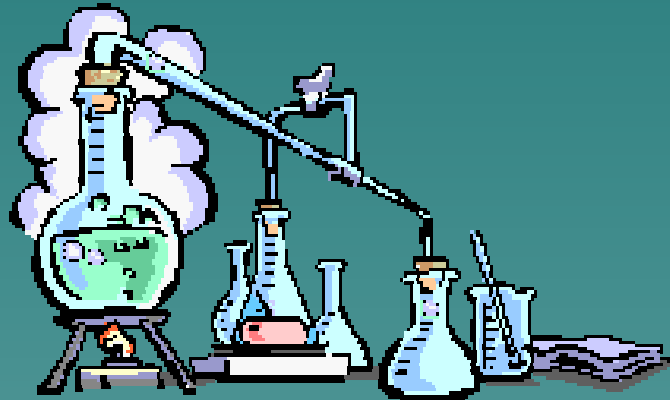


Standard



Occupational Exposure to Hazardous Chemicals in Laboratories

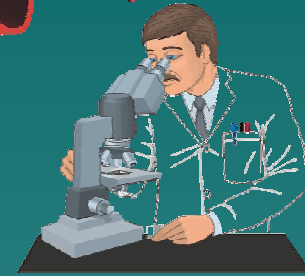
◆ 29 CFR 1910.1450



Bloodborne Pathogens



29 CFR 1910.1030



PEOSH Indoor Air Quality Standard



PEOSH VDT Guidelines

Potential Health Effects of VDT Use



Free Training



Understanding ergonomics and following PEOSH Video Display Terminal Guidelines help managers provide well designed workstations.

Asbestos Standard for General Industry

**Applies to all occupational
exposures**

Except for:

Construction (29 CFR 1926.1101)

**Ship repairing, building or other
(29 CFR 1915.1001)**

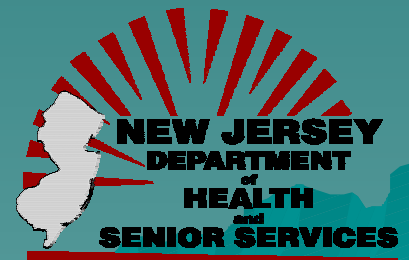
Joint Labor/Management Safety and Health Committees

The purpose of this seminar is to provide guidelines for structural and operational methods for effective joint committees.



Visit us on the web at:

www.state.nj.us/health/eoh/peoshweb



Advantages of the State Plan

- Significant increase in funding resources,
- State commitment through matching funds,
- Direct access to Federal OSHA Information resources,
- Technical support from OSHA,

Advantages of the State Plan



Enhanced opportunities for staff training and professional development,



Increased collaboration with DOL PEOSH Program, and



Membership in Occupational Safety and Health State Plan Association.

Changes in the PEOSH Program



Increase in staff (nine new positions),



Reorganization of Program,



Establishment of Consultation
Project,

Changes in the PEOOSH Program

- Enhanced communication capacity
(Dedicated LAN with OSHANET),
- Joint publications with DOL PEOOSH
Program,
- Extensive reporting to OSHA, and
- Quarterly review meetings with OSHA.

PEOSH Program

Advantages for Public Employers/Employees

- Free on-site consultations,
- Increased numbers of on-site educational/training seminars, and
- Stronger enforcement activities, including targeting high hazard workplaces

PEOSH Program

Advantages for Public Employers/Employees



Decreases in the number of injuries and illnesses will reduce the associated pain and suffering experienced by workers, and



These decreases will also reduce lost work time and worker compensation premium costs for public agencies.

S of NJ RTK Act and OSHA Hazard Communication Standard

Background:

- The NJ Worker and Community Right to Know Act became law in 1983. The law requires public and private employers to provide information about hazardous substances in their workplace.
- The federal Hazard Communication Standard was adopted by the federal OSHA in 1983 after the RTK Law was already in place.
- As a result, the public sector was not covered by the Hazard Communication Standard since it was not adopted under the NJ PEOSH Act.

Adoption of the Hazard Communication Standard

- Under the State Plan, the NJDOL is required to adopt the Hazard Communication Standard.
- To reconcile the RTK Act and the Hazard Communication Standard, the Standard will be proposed for adoption with amendments to the training provisions.

Amendments

- Amendments were made to enhance the Hazard Communication Standard.
- The Amendments will incorporate some key training requirements into the training provisions of the Hazard Communication Standard

Amendments

Several provisions added:

Maintenance of training records required.

Technically qualified person to conduct training.

Aspects of the RTK Act which need to be included in training:

- Explanation of the RTK Survey
- References to hazardous substance fact sheets
- The RTK Hazardous Substance List
- The RTK poster, the RTK Central File and
- The RTK labeling requirements

Hazard Communication Standard

Major Provisions

- Hazard Evaluation
- Written hazard communication program
- Labels and other forms of warning
- Material Safety Data Sheets
- List of hazardous chemicals
- Employee information and training
- Trade secrets
- Medical and non-medical emergency situations

Enforcement of Training Provisions of RTK

- The RTK Training provisions and consultant certification will no longer be enforced by the RTK Program.
- The NJDOL and NJDHSS PEOSH Programs will be enforcing **all** of the Hazard Communication Standard with amendments.

Current Status

- Amendments developed
- Amendments approved by NJDOL, NJDHSS and Federal OSHA
- Hazard Communication Standard will be proposed for adoption
- Public hearing and comment period
- Adoption

Services Provided Free

- ◆ On-site Safety and Health Consultation
- ◆ On-site Safety and Health Training
- ◆ Occupational safety and health bulletins
- ◆ Model Programs to help you develop in-house occupational safety and health programs
- ◆ Annual newsletter, PEOSH News

Visit us on the Web



[http://www.state.nj.us/
health/eoh/peoshweb](http://www.state.nj.us/health/eoh/peoshweb)